Neath Port Talbot County Borough Council POLICY AND RESOURCES CABINET BOARD

21 September 2016

REPORT OF THE HEAD OF LEGAL SERVICES

SECTION B – MATTER FOR INFORMATION

WARDS AFFECTED: ALL

Public Services Ombudsman for Wales Annual Letter and Report 2015/2016

Purpose of Report

1. To advise Members of the receipt of the Ombudsman's Annual Letter and the publication of his Annual Report.

Background

- 2. In recent years the Public Services Ombudsman for Wales ("the Ombudsman") has adopted the practice of sending an annual letter to each local authority which comes within his jurisdiction. A full copy of the letter and Factsheet is reproduced for Members at Annex 1. In table E of the Factsheet the column showing the performance of this Council is the column on the left.
- 3. Comparatively little commentary is required on the Annual Letter. The number of service complaints received by the Ombudsman has decreased between the financial years 2014/15 and 2015/16 (see Section A of the Factsheet). As compared with a notional local authority average of 40 complaints (adjusted for population) there were 33 complaints against this Council. This is to be welcomed. However it should be noted that we are no longer a direct provider of general housing – a function which generally attracts some complaints.
- 4. The mix of complaints is dealt with in Section B of the Factsheet. The numbers in the various categories are similar to the Welsh average overall. The numbers are slightly higher for planning and

building contract and I have asked for the cases in that area to see whether there is any pattern.

- 5. As to time taken to respond, (Section E of the Factsheet) since there were only two cases here the figures are not statistically significant.
- 6. In the remainder of this report I look at the annual report of the Ombudsman for the financial year 2015/16. I have reproduced at Annex 2 an extract from the Ombudsman's report intended to give Members a flavour of the business handled by the Ombudsman's office in the year in question. It is to be noted that there is an overall decrease in the number of complaints against county and county borough councils. The Ombudsman comments that complaints about public bodies overall may be beginning to plateau. I have however noted that the Ombudsman has recently commented that his office has seen a record number of enquiries. Overall, cuts in public expenditure create an environment in which there is a mismatch between public expectations and the service which can be provided. This will make it even more important to deal promptly with any complaints which arise and look for practical and achievable solutions.
- 7. I have not included coloured pie charts but a link to the on-line version of the report appears below.

http://www.ombudsmanwales.org.uk/~/media/Files/AnnualReports_en/Annual%20Report%202015-16%20-%20Final%20for%20web%20English.ashx

- 8. The number of Code of Conduct complaints against members of county and county borough councils fell between the financial year 2014/15 and 2015/16. However, there was a marked increase in the number of complaints against community councils. This may be the result of substantial numbers of complaints against individual community councils.
- 9. Annex 3 contains the statistics for all county and county borough councils in Wales in relation to service complaints. This table deals with cases closed rather than cases received.
- 10. Annex 4 contains statistics relating to code of conduct complaints against members of county and county borough councils in Wales.

Financial Impact

11. There is none as this is an information report.

Equality Impact Assessment

12. None is required since this is an information report.

Workforce Impacts

13. There are none.

Legal Impacts

14. None arise from this report.

Risk Management

15. Legal Services is required to provide statistics to the insurers from time to time on Ombudsman complaints.

Consultation

16. None is required.

Appendices

- 17. Annex 1 Annual Letter of the Ombudsman 2015/16
- 18. Annex 2 Extract from the Ombudsman's report
- 19. Annex 3 Statistics for all County and County Borough Councils in Wales in relation to service complaints
- 20. Annex 4 Statistics relating to Code of Conduct complaints against Members of County and County Borough Councils in Wales

List of Background Papers

21. Public Services Ombudsman for Wales Annual Report 2015/2016.

Officer Contact

22. Mr. David Michael – Head of Legal Services

E-mail d.michael@npt.gov.uk. Tel: 01639 763368

ANNEX 1

Our ref: NB/LG/MM

M

lucy.geen@ombudsman-wales.org.uk

matthew.aplin@ombudsman-wales.org.uk

28 July 2016

Sent by email

Dear Mr Phillips

Annual Letter 2015/16

Following the recent publication of my Annual Report I am pleased to provide you with the Annual Letter (2015/16) for **Neath Port Talbot County Borough Council**.

Overall my office's caseload has increased by 4% this year, but I am pleased to say that public body complaints fell by the same amount; only the second time in a decade this has happened. However, disappointingly the NHS in Wales was the only sector in my jurisdiction that saw a rise in complaints which now count for over a third of all public body complaints; a total increase of 51% in the last five years.

During 2015/16 we received 906 complaints against local authorities, down from 938 from the previous year.

In reference to outcomes there has been a large increase in the number of early resolutions and voluntary settlements achieved with local authorities with 81 cases in 2015/16 compared to 58 in 2014/15. I am committed to ensuring where possible, bodies from all sectors resolve complaints as quickly and effectively as possible and I am therefore pleased with these statistics.

My office has issued only one public interest report against a local authority during the past year – the same number as 2014/15. This related to failings around a council's failure to properly consider assess and identify the special educational needs of a primary school pupil.

Across all public bodies, after health (36%), housing is the second biggest area of complaint (13%) of our caseload, followed by Planning and Building Control (10%) and Social Services (9%).

The number of Code of Conduct complaints rose by 19% compared with 2014/15 (274 in 2015/16 against 231). It is disappointing to see this rise, although it is almost entirely attributable to community councils where there has been a 49% increase.

Last year I introduced a public interest test for code of conduct complaints and I am pleased to say this has helped my office in dealing with these complaints in an effective manner.

I am only too aware that we are in the run-up to the local elections where historically there is a spike in code of conduct complaints against local authority members. I have spoken previously about vexatious complaints and I would be most disappointed to see an increase in complaints of a trivial matter over the next 12 months when my office is dealing with issues of real concern across public services in my jurisdiction.

More generally my office is working in a number of ways to "turn the curve" of complaints against a backdrop of austerity and an ageing population.

During the past year, I introduced some staffing changes at my office, key amongst these was enhanced roles for a number of investigation staff to include 'improvement officer' duties. This places a greater emphasis on best practice, corporate cultural development, and ending cycles of poor service delivery. Whilst the new arrangements are still in their early days, I have been very pleased with the progress that has been made.

Whilst the ombudsman scheme in Wales is well respected at home and abroad, I feel strongly that we must ensure that it is future-proofed and citizen-centred.

I have been particularly pleased that the Finance Committee of the National Assembly for Wales agreed to undertake an inquiry into the powers of the Public Services Ombudsman for Wales, and that a draft Public Services Ombudsman (Wales) Bill has resulted from this. I am now keen to see the Fifth Assembly take this bill forward and introduce it as legislation as soon as is practically possible.

You will find below a factsheet giving a breakdown of complaints data relating to your local authority along with explanatory notes.

This correspondence has been copied to the Leader of the Council for consideration by the cabinet. I will also be sending a copy to your contact officer within your organisation and would again reiterate the importance of this role. Finally, a copy of all annual letters will be published on my website.

Yours sincerely

K.

Nick Bennett Ombudsman

Factsheet

In reference to your local authority, the number of complaints received by my office has reduced from 40 in 2014/15 to 33 in 2015/16. Two complaints were taken into investigation, up from zero in 2014/15. Of these two cases, one was responded to within a week while another took more than six weeks.

A) Comparison of complaints received by my office with average, adjusted for population distribution

In total my office received **33** complaints against **Neath Port Talbot County Borough Council** during 2015-16 compared to a local authority average of **40**.

Subject	2015/16 Neath Port Talbot County Borough Council	2015/16 LA Average
Adult Social Services	3	3
Benefits Administration	1	1
Children's Social Services	4	5
Community facilities, recreation and leisure	2	1
Complaints-handling	1	2
Education	3	2
Environment and Environmental Health	5	4
Finance and Taxation	3	2
Health	0	0
Housing	1	5
Planning and building control	4	9
Roads and Transport	2	3
Agriculture and Fisheries	0	0
Independent Care Providers	0	0
Various Other	4	3
Total	33	40

B) Comparison of complaints by subject category with LA average

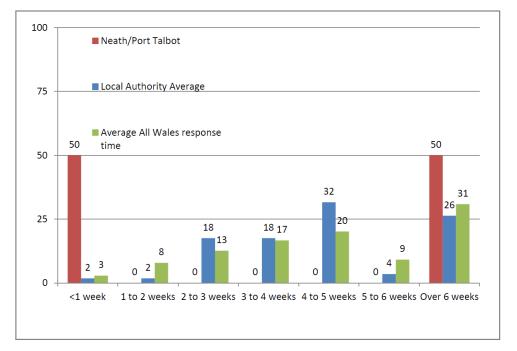
C) Complaints taken into investigation by my office

	2015/16 Neath Port Talbot	2015/16 LA Average
Number of complaints taken into investigation	2	3

D) Comparison of complaint outcomes with average outcomes, adjusted for population distribution

Complaint Outcomes	2015/16 Neath Port Talbot	2015/16 LA average
Out of jurisdiction	5	6
Premature	14	13
'Other' cases closed after initial	16	16
consideration		
Discontinued	0	0
Quick fix / Voluntary settlement	1	4
Section 16 – Upheld – in whole	0	0
or in part		
Other report upheld – in whole	0	1
or in part		
Other report – not upheld	1	1
Withdrawn	1	0

E) Comparison of times for responding to requests for information with average LA and average All Wales response times, 2015/16 (%)



F) Code of Conduct complaints

In total two code of conduct complaints against members of Neath Port Talbot County Borough Council were made during 2015-16. In both cases a decision was made not to investigate.

G) Summaries

Casebook 21

No summaries

Casebook 22

201406335

Casebook 23

No summaries

Casebook 24

201500136

Appendix

Explanatory Notes

Section A compares the number of complaints against the Council which were received by my office during 2015/16, with the Local Authority average (adjusted for population distribution) during the same period.

Section B provides a breakdown of the number of complaints about the Council which were received by my office during 2015/16 with the with the Local Authority average for the same period. The figures are broken down into subject categories.

Section c provides the number of complaints against the Council which were investigated by my office during 2015/16 with the Local Authority average (adjusted for population distribution) during the same period.

Section D compares the complaint outcomes for the Council during 2015/16, with the average outcome (adjusted for population distribution) during the same period. Public Interest reports issued under section 16 of the Public Services Ombudsman (Wales) Act 2005 are recorded as 'Section 16'.

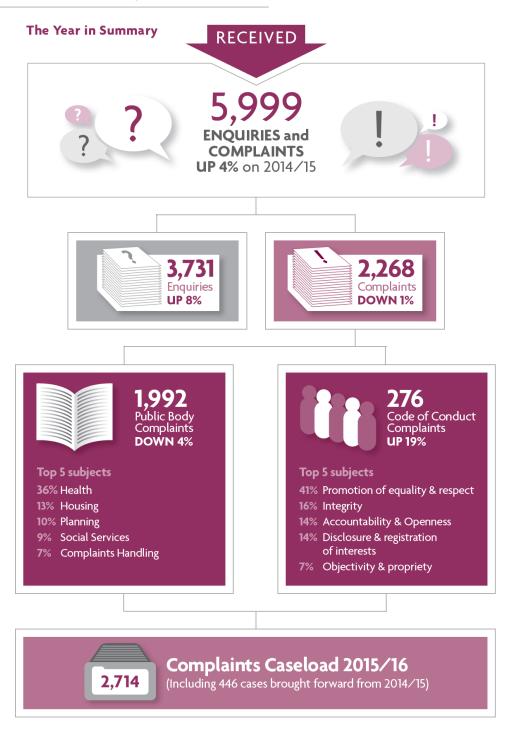
Section E compares the Council's response times during 2015/16 with the average response times for all Local Authorities and all public bodies in Wales during the same period. This graph measures the time between the date my office issued an 'investigation commencement' letter, and the date my office receives a full response to that letter from the public body.

Section F provides a breakdown of all Code of Conduct complaints received against Councillors during 2015/16. Finally, Section G contains the summaries appearing in our casebook during 2015/16.

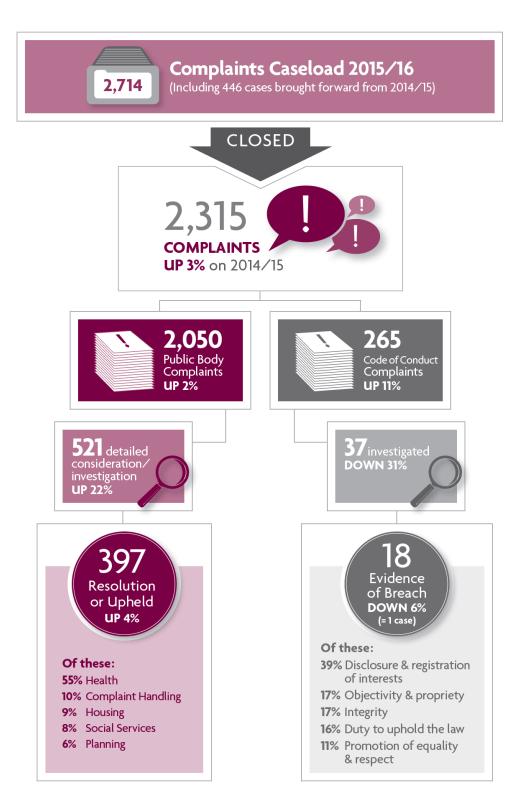
Feedback

We welcome your feedback on the enclosed information, including suggestions for any information to be enclosed in future annual summaries. Any feedback or queries should be sent to <u>lucy.geen@ombudsman-wales.org.uk</u> or <u>matthew.aplin@ombudsman-wales.org.uk</u>

4. The Complaints Service



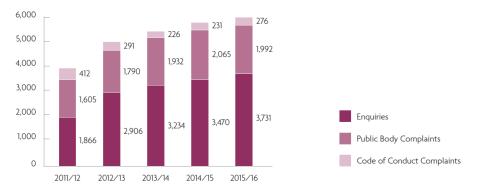




Overall Casework

The number of enquiries and complaints (public body complaints, and complaints about the conduct of members of local authorities) totalled 5,999 during 2015/16 which is a 4% increase on the position for 2014/15. As can be seen from the chart below, comparing the position with that of five years ago, there has been a 54% increase. However, there are signs that the increases that the office has seen since the time it came into existence are beginning to plateau. I discuss the various aspects of this in greater detail below.

Total Enquiries and Complaints recieved by year



Enquiries

The office dealt with 3,731 enquiries during 2015/16, compared with 3,470 the previous year (an 8% increase). Compared with five years ago, this is a 100% increase. It is worth noting that February 2016 saw the highest ever number of enquiries made to this office.

An enquiry is a contact made by a potential complainant asking about the service provided, which does not, in the end, result in a formal complaint being made to me. At this point in our service we will advise people how to make a complaint to me or, where the matter is outside my jurisdiction, direct the enquirer to the appropriate organisation able to help them. Where appropriate, the Complaints Advice Team will also seek to resolve a problem at enquiry stage without taking the matter forward to the stage of a formal complaint.

We set ourselves the target of answering our main line reception calls within 30 seconds in 95% of cases. Yet again the Team performed impressively in this regard, answering 99% of calls within this timescale.

I am delighted that despite the continued increase in enquiries to this office we have maintained a prompt service at the frontline.



Public Body Complaints

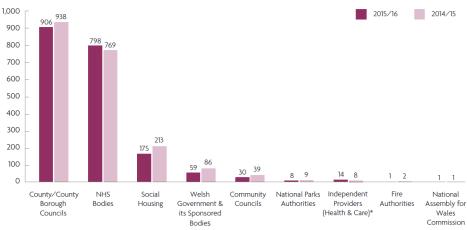
For only the second time in the ten year history of the PSOW's office (the first being in 2008/09), there was a decrease in the complaints about public service providers compared with the previous year. We received 1,992 such complaints in 2015/16 compared with 2,065 in 2014/15, being a 4% decrease. There is no real identifiable reason for this and the number of complaints received month by month during the year was erratic, varying from being low one month, to high the next. I consider the complaints received by sector in further detail below.

Sectoral breakdown of complaints

County councils provide the widest range of services amongst those in my jurisdiction. As usual, and as expected, it is this sector that was responsible for the most number of complaints that I received. Nevertheless, I was pleased to see a 3% decrease in the complaints about county councils over the past year, compared with 2014/15.

Indeed, there was a decrease in complaints across all sectors, with one exception. That exception was the NHS sector in Wales. This includes complaints about local health boards, NHS trusts, GPs and dentists. There was a 4% increase in complaints about health bodies compared with 2014/15 (798 compared with 769). Of the 798 health body complaints, local health boards and NHS trusts accounted for 661 of them. Within this there is a variation: there were fewer complaints about some health boards/trusts compared to last year, but a notable increase in complaints in respect of others in particular Abertawe Bro Morgannwg UHB and Betsi Cadwaladr UHB.

The chart below shows the distribution of the complaints received by sector.



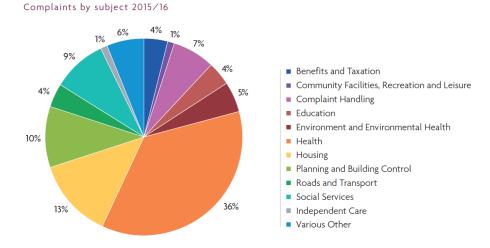
Complaints by public body sector

* The PSOW was able to accept complaints about independent self funded care from 1 November 2014

Complaints about public bodies by subject

Complaints to me can have many aspects to them, however, the chart below illustrates the main subject of the complaints I have received over the past year. Once again, health was the major part of the office caseload, but this year accounting for 36% of this compared with 34% in 2014/15. We have already seen that there has been an increase in complaints about NHS bodies, however, the percentage increase also arises from the fact that there have been fewer complaints about other public services. As has been the case in recent years, housing (13%) and planning (10%) are the service areas which are account for the greatest number of complaints received after health complaints.

Last year I commented on the increase being seen in relation to complaints about social services. This year there has been no significant increase in this type of complaint compared with 2014/15.



[Note: Complaints are categorised by the main subject area of a complaint. However, complaints can also comprise other areas of dissatisfaction - for example, a 'Health' complaint may also contain a grievance about 'Complaint Handling'.]

Outcomes of complaints considered

We closed 2,050 complaints about public service providers during the past year compared with 2,015 in 2014/15, (an increase of 2%). A summary of the outcomes is set out in the table below and detailed breakdowns of the outcomes by public service provider can be found at Annex B.



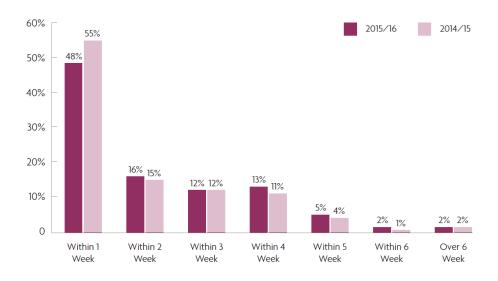
I am pleased that staff have managed to achieve this level of closure during the year, together with the fact that the number of cases on hand at the end of 2015/16 stood at 412, compared with 446 at the end of 2014/15 (which is a reduction of 8%). This is well within what I consider to be a reasonable caseload for the office to have open at any one time and this not a backlog. In addition to this, there was a 20% increase in the number of cases where we either achieved an informal resolution or took a complaint into investigation. However, there was a reduction in the number of public interest reports issued.

Complaint about a Public Body	2015/16	2014/15
Closed after initial consideration	1,488	1,564
Complaint withdrawn	41	23
Complaint settled voluntarily (includes 182 "quick fix" of cases)	227	164
Investigation discontinued	19	8
Investigation: complaint not upheld	105	71
Investigation: complaint upheld in whole or in part	163	173
Investigation: complaint upheld in whole or in part – public interest report	7	12
Total Outcomes – Public Body Complaints	2,050	2,015

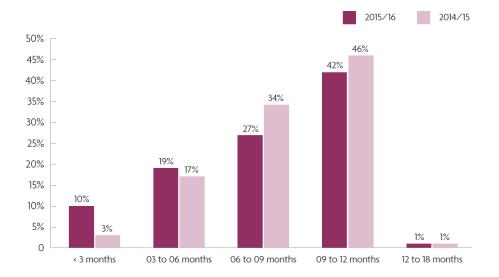
Decision times

Time taken to tell the complainant if I will take up their complaint

We set ourselves the target to tell complainants whether or not I will take up their complaint (from the date that sufficient information is received) within four weeks in 90% of cases. We just missed this target, doing so in 89% of cases (compared with 92% during 2014/15). Whilst disappointing, this is not a surprise to me in view of the continued increase in casework volume being dealt with by the Complaints Advice Team. We have been reviewing this target, and have been assessing whether a blanket four week target for all the various types of complaint consideration at this stage is now realistic and achievable in view of the level of casework. For example, at this stage, the Complaint Advice Team will endeavour to achieve, where appropriate, an early resolution to a complaint.



Similar to 2014/15, we again completed 99% of investigations within 12 months, against the 100% target we set ourselves. There were five investigations that went over 12 months. Largely these cases were complex with serious challenges which required further investigatory work. The chart below gives further details on investigation timescales.



20



Code of Conduct Complaints

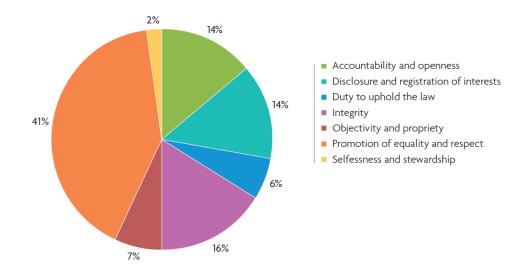
Complaints received

The number of Code of Conduct complaints rose by 19% compared with 2014/15 (274 in 2015/16 against 231). It is disappointing to see this rise, especially in relation to community councils where there has been a 49% increase.

	2015/16	2014/15
Community Council	158	106
County/County Borough Council	115	125
Fire Authority	0	0
National Park Authority	1	0
Police & Crime Panels	0	0
Total	274	231

Nature of Code of Conduct complaints

By far the majority of complaints received during 2015/16 related to matters of 'equality and respect', accounting for 41% of the complaints made to me (this was 35% in 2014/15). The next largest area of complaint related to 'integrity' at 16%, and then 'disclosure and registration of interests' and 'accountability and openness' both of which accounted for 14% of the Code of Conduct caseload.



Summary of Code of Conduct complaint outcomes

Consistent with previous years, the vast majority of these complaints (213 of them) were closed under the category 'Closed after initial consideration' (178 were closed in this way in 2014/5). This includes decisions such as:

- there was no 'prima facie' evidence of a breach of the Code
- the alleged breach was insufficiently serious to warrant an investigation (and unlikely to attract a sanction)
- the incident complained about happened before the member was elected (before they were bound by the Code), and
- with a few referred back for local resolution.

Despite the higher level of complaints received, fewer were taken into full investigation (27 in 2015/16 compared with 34 the previous year). I largely attribute this to be the result of a key change over the past year whereby I introduced a 'public interest test'. This test was developed as a result of the high number of trivial complaints received at my office, and to make clear the criteria that I will apply when considering whether a complaint should be taken into investigation or not. It also ensures that I continue to investigate serious complaints to maintain public confidence in standards of public life.

Of those 27 cases that were fully investigated, six were referred to either a standards committee or the Adjudication Panel (nine were referred in 2014/15). In such circumstances it is for these bodies to consider the evidence found, together with any defence put forward by the member concerned. It is then for them to determine whether a breach has occurred and, if so, what penalty, if any, should be imposed. Whilst at the time of writing three cases await consideration, decisions have been arrived at on the other three cases, as follows:

Hearing by:	Decision & Sanction	Nature of breach of Code
Standards Committee	Breach of Code - Councillor	Duty to uphold the law
	suspended for one month	
Standards Committee	Breach of Code - Councillor	Disclosure and registration of
	suspended for one month	interests
Tribunal of Adjudication Panel	Breach of Code - Councillor	Disclosure and registration of
for Wales	suspended for three months	interests
	and to receive training during	
	this time.	



A breakdown of the outcomes is below:

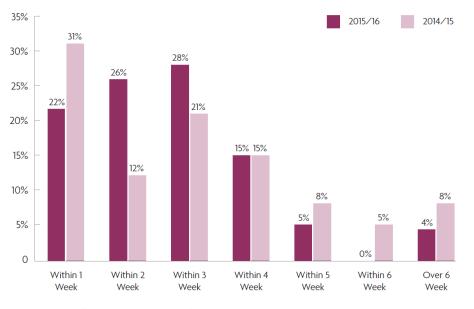
	2015/16	2014/15
Closed after initial consideration	213	178
Complaint withdrawn	15	7
Investigation discontinued	10	20
Investigation completed: No evidence of breach	11	17
Investigation completed: No action necessary	10	8
Investigation completed: Refer to Standards Committee	3	8
Investigation completed: Refer to Adjudication Panel	3	1
Total Outcomes – Code of Conduct complaints	265	239

A detailed breakdown of the outcome of Code of Conduct complaints investigated, by authority, during 2015/16 is set out at Annex C.

Decision times

Time taken to tell the complainant if I will take up their complaint

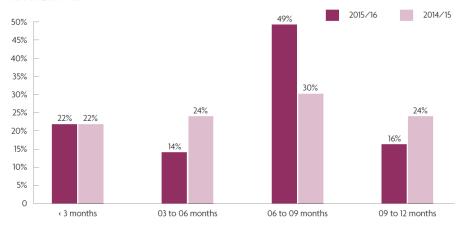
In respect of Code of Conduct complaints, 91% of complainants were informed within four weeks of whether I would take up their complaint (from the date that sufficient information is received). I'm particularly pleased that we surpassed our 90% target in this regard. Last year I reported that we achieved the four week target in 79% of cases and that I would work with my staff during this past year to ensure that we advise both the complainant and the accused member promptly as to whether I will take the matter into investigation or not. In addition to this improvement against the four week target, it is also worth noting that 96% had been informed within five weeks. My staff and I are always mindful of the fact that being the subject of a complaint can be a stressful and serious matter for the member being complained about.



Further details on these decision timescales are shown below.

Decision times for concluding Code of Conduct investigations

Comparing performance against 2014/15, in addition to the improvement in meeting the four week target, as discussed above, I am also pleased that there was an improvement on closing investigations within twelve months. Furthermore, as the chart below shows, during the past year 85% of Code of Conduct investigations were completed within 9 months, compared with 76% in 2014/15.



County/ County Borough Council	Out of Jurisdiction	Premature	'Other' cases closed after initial consideration	Discontinued	Quick Fix/ Voluntary Settlement	S16 Report - Upheld - in whole or in part	Other Report Upheld - in whole or in part	Other Report - Not Upheld	Withdrawn	Total Cases Closed
Blaenau Gwent	3	∞	5	1	1		L			19
	4	18	17		-				2	42
	10	11	24		2		-	-	-	56
	15	46	58		20		2	-	-	143
Carmarthenshire	∞	12	18		8		2	°		51
Ceredigion	7	12	9	-	5		2			33
	ŝ	5	O		2					20
Denbighshire	7	01	17	2	-		2	-	-	41
	4	18	14		2		£			41
	7	4	11	-	4		-	-		29
Isle of Anglesey	2	14	12				4	-		33
Merthyr Tydfil	1	5	5	1	4				1	17
Monmouthshire	7	7	6				-			24
Neath Port Talbot	5	14	16		-			-	1	38
	1	10	14	1	4		1	4		35
Pembrokeshire	9	17	17		4		-		-	46
	13	20	91		5		7	-	-	63
Rhondda Cynon Taf	6	П	J9		3					42
	12	6	19		2		L		1	44
	2	4	6		-			-		17
Vale of Glamorgan	9	14	19		3					42
	9	17	21		8	1	2		1	56
	138	292	356	7	81	1	31	15	11	932

County/County Borough Councils

ı Councils	
Borough	
/County	
County	

County/County Borough Council	Closed after initial consideration	Discontinued	No evidence of breach	No action necessary	Refer to Standards Committee	Refer to Adjudication Panel	Withdrawn	Total Cases Closed
Blaenau Gwent	3							3
Bridgend	6							6
Cardiff	14		L				2	17
Carmarthenshire	3	3	1	1				8
Conwy	2							2
Denbighshire	5							5
Flintshire	-							1
Gwynedd	6							6
Isle of Anglesey	1	1						2
Monmouthshire	4		1	1				6
Neath Port Talbot	2							2
Newport	2							2
Pembrokeshire	5		1	2				8
Powys	13							13
Rhondda Cynon Taf	3		1					4
Swansea	II							n
Torfaen	5		1					6
Vale of Glamorgan	6					1		7
TOTAL	95	4	6	4		-	2	112